

NW - Pay & Time



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[Perform these Activities on the TimeApps](#)
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How should answer any questions you have about your time management:

For your questions/doubts/concerns with your Manager. Help them understand and support you;
[Contact center](#) will support you for more details;
If you have an error in your pay as a result of an error in time management, please raise a [ticket](#) or call the [contact center](#);

CHANGE IN THE FUTURE?

Changes being implemented in the next couple of months, here is what to expect:

Self-service tool is being implemented that will give you direct access to updated information.
Countries/sites have implemented a self-service tool. To know more about this topic, please visit your country/site page [here](#).

Used by you as an employee to enter leaves and/or time events and requests.

The "Time Management App" can be accessed through "MY HR SERVICES" via Syensqo's The Hub:



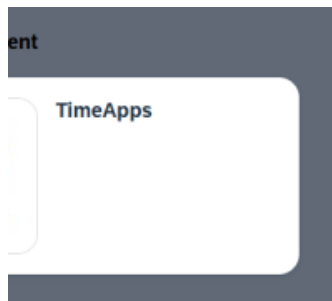
Please be redirected to My HR Services]

See the header above:

My HR Services

MY HR SERVICES

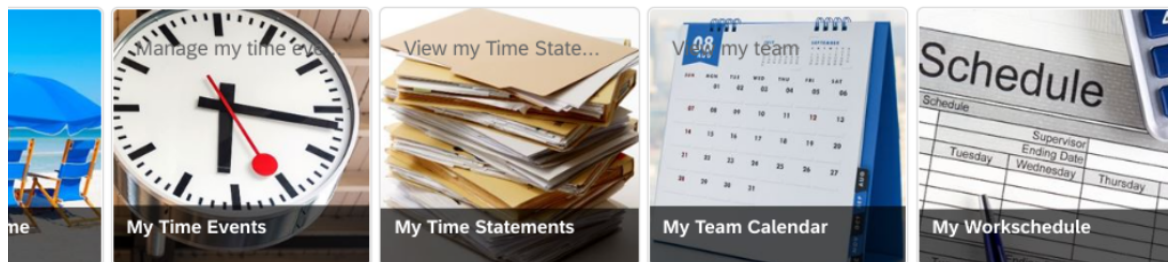
con labeled "TimeApps":



here are 5 tiles available on the Time Management App, but this can depend on your access. For example, you may or may not have "events" due to your country specifications.

in the Time Management App:

and Time Requests;
Events (clock in & clock out);
Statements;
Calendar;
Schedule.



in of absences & attendances;
re events (if applicable);
or work schedule substitution.

the procedures and the videos for each of the activities you can perform on the Time App as an Employee:

Time Requests

TO ACCESS THE PROCEDURE

orial in your language [here](#).

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TO ACCESS THE PROCEDURE

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TO ACCESS THE PROCEDURE

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TO ACCESS THE PROCEDURE

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ant procedures:

e a Substitution Request

TO ACCESS THE PROCEDURE

or delete a submitted Substitution Request

een approved)

TO ACCESS THE PROCEDURE

[Manage Expat Quota - Global Assignment Compensation \(Portugal only\)](#)
[Management - Absence Types \(Portugal only\)](#)

in
[Help You Update your Payment Information](#)

personal data up to date is crucial for an accurate profile, payment information is also key, because this indicates how you want to get it deposit.

sure **Start Date** reflects the correct start date of the pay period you want the change to be reflected in;

fer to the [USA payroll calendar](#) to identify the correct dates:

date is not in line with the pay period, it could result in two direct deposit amounts hitting the secondary bank accounts.

ke up to **2 pay periods for payment bank changes to reflect on your pay checks**. Do not close your previous bank account until the are successfully implemented.

s can have only 1 Main Account and several Secondary/other accounts.

main Payment Method is the Main/Primary Account

'ayroll is the Secondary/other account

[HR Services](#) and click on **View My profile**

Actions



My Profile

our information, follow these steps:

Personal Information

Employment Information

Compensation and Variable Pay

Employee Information

Personal Information

Personal Information

Personal and Work Eligibility Information

Personal and Dependent Information

Personal Information

Personal Contact

Payment Information

Payment Information

Effective as of: Oct 23, 2020

Please do not use "Bonus" Pay Type

Please do not use "Bonus" Pay Type

Pay Type

Main Payment Method

Payment Method

Purpose

Bank

Country/Region

Bank

Account Owner

Account Type (USA)

Sort Code

Account Number

Business Identifier Code

IBAN

Currency

1. To check as a payment method, please follow these steps

2. Update only the highlighted fields.

Effective Date: Must be the start date of the pay period you want the change to be reflected in.

Pay Type: Every employee must have a Main Payment Method Set up.

[illegible]

dd a bank transfer or direct deposit as a payment method

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What changes to take effect? *

Enter start date of the pay period

ius Pay Type

ius Pay Type

Enter routing #

Enter Checking or savings

EnterAccount#

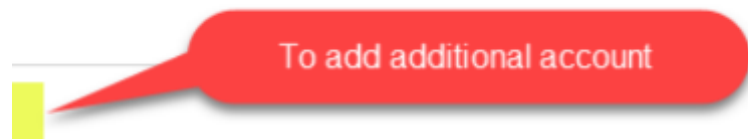
add your Bank information as a payment method

g fields:

it be the start date of the pay period you want the change to be reflected in.

: Every employee must have a Main Payment Method Set up. This is the primary bank information.
If you wish to have your funds Direct Deposited, please choose Bank Transfer on the drop down menu or “check” if you want to receive it (not recommended).
Please enter routing number
Type (USA): Specify checking or savings

Additional account: To transfer a portion of your net pay to a secondary account, you can either choose a percentage or an amount.



Additional information:

Start date: It will be the start date of the pay period you want the change to be reflected in.
Payroll Type: Payroll
If you wish to have your funds Direct Deposited, please choose Bank Transfer on the drop down menu or “check” if you want to receive it (not recommended).
Please enter routing number
Type (USA): Specify checking or savings
Account Number: This is the account number where you want your funds to go to
Percentage: Percentage of the fund that you want to receive in your account **or Amount:** The portion of your fund that you want to receive in your

A screenshot of a web form for adding a payment method. The form has a light gray background. At the top is a red button labeled "Add Payment Method". Below it are several input fields: a red button labeled "Routing #", a red button labeled "Checking or savings", a red button labeled "Account #", and a dropdown menu labeled "Percent of amount field". At the bottom are two buttons: a yellow "Save" button and a blue "Cancel" button.

How to stop/cancel/delete bank

If you want to stop/cancel/delete bank, please add a new account for this Pay Type, otherwise there will be a payroll error and this will cause a delay in

Step 1 on how to add Main Account.

ation

our changes to take effect? *

Enter start date of the pay period

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nus" Pay Type

onus" Pay Type

stions please open a ticket via [SyRa](#).

ode (In the US known as Routing Number) is locked/blocked and no update must be done in this field.

ik account you only need to insert information on the **"Bank"** field by entering the routing number. Upon entering the routing number in tomatically updates the number in the Sort Code.

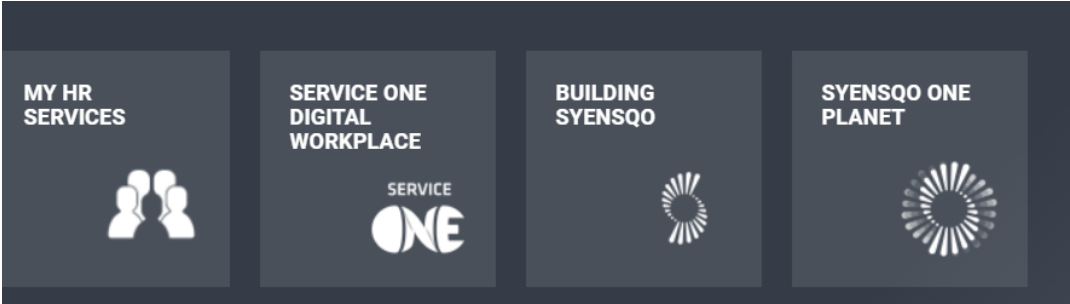
our form gets rejected, it might be linked to the fact that the bank information is not in our database in these situations please create a ie.

[App in My HR Services for Managers](#)

[App and how to access it](#)
[Activities](#)

ed by you as an employee to to enter leave and/or time events and requests.

ment App" can be accessed through "MY HR SERVICES" via TheHub:

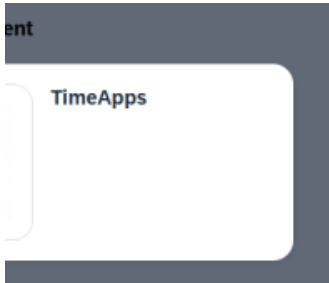


i header above:

Services

HR SERVICES

con labeled "Time Apps":



the additional tiles to manage time and work schedule of your direct employees in the team as follows:

Events
Work schedule
and Time Requests
:
Statement
Feature in My Team Calendar

the Standard Operational Procedures for each of the activities you can perform on the Time App as an Manager:

Schedules

and Time Requests

rt

ement

re in My Team Calendar

Management & The Time App

on the Time App
Absence

ne APP will be used for you to enter or approve leave and/or time events (depending on the profile), or to run time reports and maintain payroll Team).

and/or cancel a Leave of Absence
rform a Leave of Absence
ent of Delegation
er Management

the Standard Operational Procedures for each of the activities you can perform on the Time App:

[ancel a Leave of Absence](#)

[Leave of Absence](#)

[delegation](#)

[gement](#)

LOA) is defined as any time away from work outside of routine absences such as Time Off or sick days. Leave of absence is used for a of an employee, being full-time or part-time absent, with an active or inactive status depending on the case.

ties

cluded in Reorganization Projects

Is are submitted by Site HR in the restructuring program files
rvice processes the LOA

Included in Reorganization Projects

st is submitted by Site HR (or employee directly depending on leave type) via ticket to Payroll.
only be registered by Payroll role in My HR Services (Time off portlet of employee's profile).

nation, please refer to the [Mobility / Garden Leave in My HR Services page](#)

[cedure for Payroll](#)