

NW - Labor Relations



| Manager | HR

Works Council
Global Forum
ations

to the European Works Council
of Syensqo's EWC
ks



ouncils were created partly as a response to increased transnational restructuring brought about by the **Single European Act**.

tatives of workers from all European countries in big multinational companies a direct line of communication to top management. They
t workers in different countries are all told the same thing at the same time about transnational policies and plans.





Select Committee

- Secretary: Louise Collett / UK
- Member: Andrea Copelli / IT
- Member: Dominique Dürr / FR

Enlarged Select Committee

- Member: Helena Ferreira / PT
- Member: Alessandro Cassaro / IT
- Member: Nicolas Deligne / BE

EWC Members

- Member: Daniel Scheurer / DE
- Member: Denis Georgeon / FR
- Member: Gilles Milloux / FR

[Jobs Library \(restricted to members\)](#)
[Jobs Library \(public to everybody in Solvay\)](#)

[Go to the Website of the Syensqo Global Forum](#)
[Members in the Syensqo Global Forum](#)
[Jobs](#)



The Syensqo Global Forum is a two-way dialogue between the Group's top leadership and employee representatives from countries where we operate. It is an opportunity for the top management to get a direct perception of the social climate and to explain the Group Strategy to the representatives.

al Forum is a voluntary body and not regulated by any international or local legislation. It has a global role. The members do not only site or trade-union, but all Syensqo employees of their country or region.



relations
[ocs library \(restricted to members\)](#)
[ocs library \(public to everybody in Syensqo\)](#)

in
[resentation & Labor Governance](#)
[nange Labor Relations](#)

ers to the relationship between employers and employees, and their organization may be very different from one country to another. erent representative bodies whether at national level, at local level or in terms of HSE. The negotiation subjects are also different and rious levels.
 below you will the representative bodies mapping.

Yensqo's Wiki space, you may need to link your Google Drive in order to see embedded documents.

ons [here](#).

is to follow:

artner drives compliant labor relations;

try HR and Labor relations Manager guides towards country/group standards where applicable;

HR Partners report hierarchically to the Country HR and LR Manager. The link with the Site manager remains very important as it gives context and reality in which the site HR partner operates.