

NW - Labor Relations



| Manager | HR

Works Council
Global Forum
ations

to the European Works Council
of Syensqo's EWC
ks

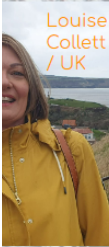


ouncils were created partly as a response to increased transnational restructuring brought about by the [Single European Act](#).

tatives of workers from all European countries in big multinational companies a direct line of communication to top management. They
t workers in different countries are all told the same thing at the same time about transnational policies and plans.



Secretary



Louise Collett
/ UK



Andrea Copelli
/ IT



Dominique Dürr
/ FR

Select Committee

Enlarged Select Committee



Helena Ferreira
/ PT



Alessandro Cassaro
/ IT

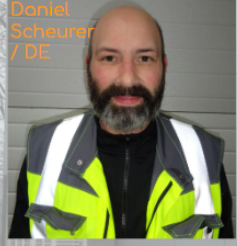


Nicolas Deligne
/ BE

EWC Members



Daniel Scheurer
/ DE



Denis Georgeon
/ FR



Gilles Milloux
/ FR

Docs Library (restricted to members)
Docs Library (public to everybody in Solvay)

to the Website of the Syensqo Global Forum
members in the Syensqo Global Forum
ks



Syensqo Global Forum is a two-way dialogue between the Group's top leadership and employee representatives from countries where operates. It is an opportunity for the top management to get a direct perception of the social climate and to explain the Group Strategy a representatives.

al Forum is a voluntary body and not regulated by any international or local legislation. It has a global role. The members do not only site or trade-union, but all Syensqo employees of their country or region.



lations
ocs library (restricted to members)
ocs library (public to everybody in Syensqo)

in
resentation & Labor Governance
anage Labor Relations

rs to the relationship between employers and employees, and their organization may be very different from one country to another. erent representative bodies whether at national level, at local level or in terms of HSE. The negotiation subjects are also different and rious levels. below you will the representative bodies mapping.

yensqo's Wiki space, you may need to link your Google Drive in order to see embedded documents.

ons [here](#).

is to follow:

artner drives compliant labor relations;

try HR and Labor relations Manager guides towards country/group standards where applicable;

R Partners report hierarchically to the Country HR and LR Manager. The link with the Site manager remains very important as it gives
t and reality in which the site HR partner operates.