

CNV-1080 Mixing Ratios

My Learning & Development

To create a ticket in ServiceOne to the Learning and Development Team, [please click here](#).

Please click on the titles below to open the articles with the relevant information:

LEARNING AND DEVELOPMENT

- SCo's Approach to Development
- Think, Talk, Do : How you can apply the 70 / 20 / 10 Learning Model
- Discover your Development Opportunities

I AM A LEARNER

Get to know how to take advantage of the YouGrow platform. Here you will find useful information.

L&D TRAINING TOOLS

Find all the platforms and tools available for your development.

ACADEMIES AT SCo

What you can find inside:

- What is SCo Academy?
- Functional Development (Academies)

DIGITAL CONTENT

Learn more about the Digital Content and Digital Learning Specialists that the Learning & Development team can offer.

MENTORING AT SCo

Mentoring is a powerful way to grow and develop talent. The One-On-One Mentoring Partnership is driven by the Mentee, guided by the Mentor, and supported by the Manager.

COACHING AT SCo

Peer Coaching Circles present one of the most effective and accelerated ways to learn through focused discussions with your colleagues on topics of common interest.

I NEED TO CREATE CONTENT IN YOUNGROW

A step by step guide on how to proceed to create courses, classes, certifications, courses, register people in classes etc.

UPDATING MY TALENT PROFILE

Your Talent Profile is like an internal cv and enables you to showcase your experiences and achievements. Find more information here on how to update talent profile.

GLOBAL STANDARDS

Here you can find all the Global Standards related to Learning & Development.

- [Tools for Self Discovery and Team Insights](#)
- [SCo 360 Assessment Standards and Process](#)
- [Sustainability Learning Program](#)

Support Material

- [Career Catalyst Communication](#)

Workflow history

This view shows the 5 most recent entries. The complete workflow log is available from the 'Document Activity' menu item.

Apr 01, 2026	Actor	Type	Activity	Version
Approved	 TAN-ext, Charmaine	State	changed state to Approved at 1:06 pm (State override) <i>[PMO Comments] Conversion Spec completed as per CS register and functional review completed</i>	v19
Lead Approval	 TAN-ext, Charmaine	State	gave <i>Minor change</i> approval at 1:06 pm <i>[PMO Comments] Conversion Spec completed as per CS register and functional review completed</i>	
Mar 24, 2026				
	 GARCIA-ext, Angel Luis	State	changed expiry date to '31 Mar, 2026 02:14 pm' at 3:14 pm	
		State	changed state to Lead Approval at 3:14 pm	v19
Tech Review of Updates	 GARCIA-ext, Angel Luis	State	gave <i>Minor change</i> approval at 3:14 pm	
		State	changed state to Tech Review of Updates at 3:14 pm	v19
Mar 18, 2026				
Update in progress	WENNINGER-ext, Sascha	State	changed state to Update in progress at 5:52 pm	v19