

# USA Benefit Plans & Programs

## United States of America Benefit Plans & Programs

### INTRODUCTION

In the USA, Syensqo is pleased to provide affordable and flexible benefit options that support your and your family's health, wealth and life. Our Total Rewards program, Essential Elements, brings together programs designed to support you as you manage and improve your physical and financial well-being. Below you will find a Benefits Summary where you can learn more about the Syensqo benefits available to you.

Additional resources are available online at [worklife.alight.com/syensqo](http://worklife.alight.com/syensqo) or by calling the Syensqo Benefits Resource Center at 1-877-765-8291. [Where to go for more benefits information.](#)

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### Benefit Plans & Programs 2026

If you are new to Syensqo's Wiki space, you may need to link your Google Drive in order to see embedded documents.

Follow the instructions [here](#).

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### Savings Plan Booklet

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### Employee Assistance Program - Workplace Options

[CLICK HERE TO VIEW THE DOCUMENT](#)

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### 2026 Wellness Brochure for employees enrolled in a BCBS Medical Plan

[CLICK HERE TO VIEW THE DOCUMENT](#)

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### 401k & Pension Summary Plan Descriptions (SPDs) and Legally Required Notices

[CLICK HERE TO VIEW THE DOCUMENTS](#)

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### Health and Welfare Benefits (SPDs) and Legally Required Notices.

[CLICK HERE TO VIEW THE DOCUMENTS](#)

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### Supplement to Annual Funding Notice of Syensqo & Cytec Companies Pension Plan

[CLICK HERE TO VIEW THE DOCUMENT](#)

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### Bank of America Discount

There exists "No Fee Banking Services" and "Mortgage Discounts" through Bank of America. [Click here for more details.](#)

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## Site / Union Benefits Information

### **Vernon Union**

**7424 Syensqo USA Inc**

**SUS-US /VERNON, TX REGULAR US-Hourly Union**

### **2023 Vernon Highlights Brochure**

[CLICK HERE TO OPEN THE BROCHURE](#)

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## USEFUL RESOURCES:

- [Syensqo's Retirement Guide \(USA\)](#)
- [Retiree Checklist and Guidelines](#)
- [Benefits Summary for Employees Receiving Severance Pay](#)
- [Benefit Summary for All Employees not Receiving Severance Pay](#)
- [2025 USA Benefits At-A-Glance](#)
- [US Benefits One Pager](#)
- [USA Employee Policies & Forms](#)
- [US Offer FAQs](#)
- [Where to go for more benefits information](#)