

# NW India



- [Policies & Forms](#)
- [Benefits](#)
  
- [Regional Policies & Forms](#)
- [Mumbai R & I](#)
- [Panoli](#)
  
- [AON India - Medical Policy](#)
- [Group Medical Insurance Policy](#)
- [Group Personal Accident](#)
- [Hybrid Policy](#)
- [Leave Benefit Policy](#)
- [Long Service Award Recognition](#)
- [Maternity Policy](#)
- [Mileage Reimbursement Policy](#)
- [Non Cadre - Personal Loan Policy](#)
- [Transfer Relocation Policy](#)
- [Vehicle Loan Interest Subsidy Scheme](#)
- [Wedding Gift Policy](#)
  
- [FAQ - Mobile Working Policy](#)
- [Mobile Working Policy](#)
  
- [Workmen Compensation Policy](#)

- [Regional Benefits](#)

Site	Legal Entity	Benefit Category	Benefit Type	Benefit Description	Eligibility
Panoli and Vadodara	All	Traditional benefits	Medical (including dental/optical/hospitalization/critical illnesses/ etc)	It covers hospitalization for SSIPL site, as company will pay for parents' plan. Parents' plan will limit to 3 lacs within employee's sum-insure.	<b>Parents coverage to SPP legacy employees</b>
All	All	Traditional benefits	Medical (including dental/optical/hospitalization/critical illnesses/ etc)	It covers hospitalization: 7 lacs for all employees; Corporate buffer 10 lacs	<b>All</b>
All	All	Traditional benefits	Jubilee / Service Award	1) 5 years of continuous service certificates only 2) 10 years of continuous service - certificates. 3) 15 years of continuous service - certificates 4) 20 years of continuous service - certificates 5) 25 years of continuous service - certificates 6) 30 years of continuous service - certificate	<b>All</b>
All	All	Traditional benefits	Gifts / medals / dinners / etc	<b>Wedding Gift</b>  Rs5,000. and Rs1,000. for Children (up to 2)	<b>All</b>

