

# NW HR Reports



[Frequency & Entry Point](#)  
[SAP Analytics Cloud "People"](#)  
[SAP BW Excel](#)  
[Catalog & Glossary](#)

## Microsoft Excel

SAP Analytics, SAP offers two prominent solutions: SAP BW with Excel Analysis and SAP Analytics Cloud (EC) with tables and stories. For different reporting purposes, they differ significantly in their approach and capabilities.

## Excel Analysis

Excel Analysis consolidates data from various sources (one of them being information present in EC).

Excel Analysis provides **flexibility** and allows you to extract ad-hoc reports and perform **detailed data manipulation** using Excel's interface and formulas.

## SAP Analytics Cloud /Stories/Dashboards

SAP Analytics Cloud is a cloud-based analytics platform with intuitive visualizations.

SAP Analytics Cloud dashboards offer **dynamic interactivity and real-time data connectivity**, facilitating data exploration and collaboration, with the ability to allow you to acquire data as of a pretended date as opposed to monthly prompts which you have to select in SAP BW.

For more information on self-service with our training materials, now available in video & text formats:

### [SAP Analytics Cloud \(HR Guide\)](#)

For more instructions on various queries, ensuring you have all the guidance you need.

### [SAP Analytics Cloud \(Demo\)](#)

For more learning experience, have a look at our walkthrough of the entire process—from accessing Excel Analysis to extracting basic

SAP Analytics Cloud provides users with a range of data groups, with each being designed to meet specific reporting needs. To check on the data group and its underlying data source, please refer to the following table.

Description
Overview of employee data & headcount metrics (FTEs, Turnover, EC Events, annual base salary, etc.).
Overview of absenteeism data, which can be further categorized by absence groups or types.
For details on labor costs, wage types, and accurate payslip reproduction.
Supports the Appraisal Campaign by enabling feedback assessment and tracking individual objectives.

For details on course and certification completions.

Supports the Compensation Campaign by providing data on merit assessments and variable pay structures.